



Dunstall Park Greyhound Stadium

Position:	Deputy Head Grounds Person
Reporting to:	Head Grounds Person
Responsible for:	Maintaining safe racing surface, general grounds maintenance & track duties when trialling & racing
Contract type:	Full time
Hours of work:	40 hours per week, across 5 out of 7 days

About the Role

To assist the Head Grounds Person in maintaining the highest quality racing surface and external areas all year round. To support the leadership and coordination of the grounds team in delivering the highest possible standards of presentation, safety, and performance. To assist in the maintenance of all track, kennel, and grounds equipment and ensure the smooth running of race meetings and events.

Key Responsibilities for the Role Will Include

This is a challenging yet rewarding role for a motivated and experienced individual. Although part of a team, working with one's own initiative and taking a leadership role when required is vital in delivering the responsibilities within this position.

1. Under the direction of the Head Grounds Person, support and carry out maintenance programmes for the track and grounds. The work entails working outside in changing and often inclement weather conditions and can be physically demanding.
2. Ensure the track surface is prepared accordingly prior to every trial and race meeting, and maintained throughout. This will include the use of tractors, attachments, machinery, and maintenance equipment as required.
3. Assist in managing track preparation in advance of any adverse weather conditions to ensure racing can continue safely.
4. Maintain all grass and non-running surfaces with particular attention to race day and event presentation.
5. Oversee general maintenance of external areas, including car parks, tarmac areas, and all customer-facing spaces.
6. Ensure all external areas are free from weeds, rubbish, and leaves, presenting a clean and professional appearance at all times.
7. Carry out regular checking and testing of all racing and track equipment to ensure functionality and safety, maintaining a professional appearance at all times.



8. Monitor stock levels of essential materials such as track spares, sand, salt, and diesel, ensuring required quantities are maintained using nominated suppliers and company purchasing procedures.
9. Ensure all team members abide by regulations and safe working practices as detailed in the Company's Health and Safety Policy and Procedures.
10. Ensure compliance with all aspects of the GBGB rules of racing and report any issues to the Head Grounds Person.
11. Ensure greyhound welfare is at the heart of all operations and highlight any instances where these standards are not met to your line manager.
12. Due to the nature of this role, working unsocial hours will be a frequent occurrence and may include late evenings, weekends, and Bank Holidays.
13. Work well as part of a team and demonstrate initiative and leadership when working independently.
14. Work closely with the kennels team, racing team, and officials such as GBGB, supporting collaboration and effective communication across departments.

The above is not an exhaustive list of duties. The racecourse business is a dynamic and challenging environment, and on occasion you will be required to assist in duties outside of those detailed in this job description. A flexible and proactive approach is therefore essential.

Skills and Qualities

- Previous experience in grounds or turf management, preferably in a racing, sports, or large venue environment
- Excellent time management skills
- Excellent attendance record
- Flexible approach to working
- Ability to work under pressure and to tight deadlines
- Strong organisational skills and attention to detail
- Good communication skills
- Enjoys outdoor working and takes pride in presentation standards
- Full clean driving licence
- Tractor and machinery operation experience an advantage

This role is part of the grounds team at the Stadium, and you will be expected to participate in any team meetings relating to the operational delivery of the racecourse and associated events.

Other



To comply with all Health and Safety procedures associated with the department at all times. This relates to:

- Standards and procedures of correct working practices
- The completion of risk assessments
- COSHH regulations
- Use of Personal Protective Equipment

To control wastage and operate according to the Company's environmental policy with regard to:

- Product control and waste minimisation
- Proper care and maintenance of equipment to prolong its life
- Using towels and cleaning materials efficiently to minimise waste
- Proper separation and disposal of cardboard, paper, and glass in recycling bins
- Minimising energy wastage by switching off unused lights, heating, PCs, and equipment

To be an ambassador for ARC and for our site, taking personal responsibility for finding out about our product and services, and at all times striving to represent the Company in the most professional, courteous and efficient manner possible.

The above is not an exhaustive list of duties, and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation.