



Position:	Groundsperson (Newcastle)
Reporting to:	Head Groundsperson
Responsible for:	N/A
Contract type:	Permanent
Hours of work:	40 hours per week, working 5 days out of 7

About the Role

The role involves maintaining a high-quality racing surface and ensuring outdoor areas are presented to the highest possible standard. Responsibilities also include the upkeep of estate buildings and equipment, as well as supporting the operational delivery of racedays and events. This is a primarily outdoor position, working as part of a dedicated team to maintain exceptional standards across the site.

Due to the nature of the business, the role will include regular weekend and evening work.

Key responsibilities for the role will include

This is a challenging yet rewarding position for a motivated individual. While teamwork is essential, the ability to work independently and take initiative is vital in successfully delivering the responsibilities of the role.

1. Carry out the course maintenance programme under the direction of the Head Groundsperson. This work is predominantly outdoors, often in variable weather conditions, and can be physically demanding.
2. Assist in preparing the course for racing, including preparation, reinstatement, and ongoing maintenance before, during, and after race meetings. This will involve the use of tractors, machinery, and all-weather maintenance equipment as required.
3. Maintain lawn and garden areas, including parade rings, with particular attention to presentation standards for racedays and events.
4. Undertake general maintenance of external areas such as car parks, tracks, tarmac areas, and the horsebox park.
5. Ensure all external areas remain clean, safe, and well-presented, including the removal of weeds, rubbish, and leaves.
6. Operate a variety of gardening, agricultural, and maintenance equipment, vehicles, and chemicals as part of daily duties.



7. Comply with all relevant regulations and safe working practices in line with current legislation and the Company's Health & Safety Policy and Procedures.

The above is not an exhaustive list of duties. The racecourse business is a dynamic and challenging environment and on occasion you will be required to assist in duties outside of those detailed in this job description and therefore a flexible approach is required.

Skills and Qualities

- Excellent time management skills
- Excellent attendance record
- Flexible approach to working
- Works well under pressure
- Organised
- Good Communication Skills
- Enjoy outdoor working
- Full clean driving licence

This role is part of the grounds team at the Racecourse and you will be expected to participate in any grounds team meetings relating to all elements of the operational delivery of the racecourse and associated events.

Other

To comply with all Health and Safety procedures associated with the department at all times. This relates to:

- Standards and procedures of correct working practices
- The completion of risk assessments
- COSHH regulations
- Use of Personal Protective Equipment

To control wastage and operate according to the Companies environment policy with regard to:

- product control and waste minimisation
- proper care and maintenance of equipment to prolong its life
- proper separation and disposal of cardboard, paper and glass in recycling bins
- minimising energy wastage by switching off unused lights, heating, PCs and equipment

To be an ambassador for ARC and for our site, taking personal responsibility for finding out about our product and services, and at all times striving to represent the Company in the most professional, courteous and efficient manner possible.

The above is not an exhaustive list of duties, and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation.

